

**Board of Fire Commissioners
GLOUCESTER TOWNSHIP FIRE DISTRICT 6
Monthly Meeting Minutes**

Meeting Held:	March 24, 2022
Meeting Place:	Board Office
Meeting Called to Order:	6:33pm
Members of Board Present:	Chairman – George Brown Vice Chairman – Brian Robinson, excused Treasurer – Steven Funkhouser Secretary – George Flinn Commissioner – Derek Grier Administrative Clerk – Renee Evans, excused Clerk – Kathleen Crockett Solicitor – David Carlamere

Salute the Flag

The Sunshine Law – George Brown: In accordance with the NJ Sunshine Law this meeting is open to the public. The public portion will follow the regular business of the Board.

Roll call Commissioners:

Comms. Grier, Flinn, Funkhouser and Brown present. Comm. Robinson is excused.

Open Session - Roof Project

Comm. Brown: I'd like to suspend the normal agenda for a moment. We have a guest, and I don't want to tie him up for the evening.

Comm. Funkhouser: Norman Rogers from Consulting Engineer Services is here this evening. We had a meeting the other day and we wanted to discuss the roof and possibly using his company for consulting. I gave everyone a copy of his letter.

Mr. Rodgers: Good evening Commissioners and Chief. Thank you for allowing us the opportunity to be of service. Consulting Engineer Services are located on Berlin Cross-Keys Rd. in Sicklerville, and we have been doing work in Gloucester Township for close to 35-40 years. We have a company that does both engineering design and inspection. This proposal that we have here was based on not only discussions with the Chief, but we actually came out and did an inspection of the roof and found the condition of the roof requires a full tear-off and then replacement of the roof. There are also areas that have substantial leaking over the years, so we're anticipating that there is going to be insulation under the roof will have to be replaced as well. With that being said, we have prepared a proposal here which includes the actual design elements to create plans and specifications that will be utilized for public purposes, and so that means they will be advertised and all the specifications and the bid for contracts will comply with the public bidding law. So once the bids are received, then CES will actually review the bid to determine who is the lowest qualified contractor to do the work so we would check all the pricing, and all their credentials and their past history, because all those things would be in the specifications that they would have to meet. After our review, we would actually submit a recommendation of award for consideration by the Fire Company. What we could do then, if their project was awarded, our team would actually do on-site inspections. It would not be full-time inspections because there are elements that don't really need to be out here full time. So we would do part-time inspections and come in various times of the day so the contractor would not feel comfortable about doing just anything at any part of the day. We might show up sometimes in the morning, sometimes in the afternoon, sometimes in the middle of the day, but our part-time inspection is based on the length of time we expect the contractor to do the work. Then we would evaluate their progress and also measure the amount of work being installed, because the contractor will be paid most likely in 3 or 4 payments, so we will process that to determine whether the amount of work and quality of work is acceptable for intermediate payments. So we'll offer that. Then of course we'll go over the project in the end which is going over the punch list to make sure everything is satisfactory, not only from our engineering perspective, but the client themselves making sure they are pleased with the work. Not only the work, but clean up and project close out. So those elements are included in our cost. But we also provided on page 6 which is an estimated cost of the work. We

Open Session - Roof Project, continued

don't do the work, we're just trying to give you our understanding of what the cost of the bid might be to replace the roofing. So this original bid was submitted in May 2021, so almost a year later. We had estimated the cost may be close to \$16 per square foot to replace the roof. In my discussions with the contractors who we're familiar with, and of course they don't know the whole project, but they said the cost could be anywhere between \$18 and \$20 per square foot. So I would prefer not to just give you \$18 because if there is some reason why it would be more expensive, I'm trying to error on the conservative side. So I'm selecting \$20 a square foot. So that means you've had an increase in cost and labor over a one year period. I could tell you for example of projects that we do, we do construction associated with masonry and concrete. Concrete itself has doubled in cost, in some cases it's tripled in cost just the material itself. And the same with particular products like masonry blocks you may have to wait 3-5 weeks for delivery. So even if we go out to bid and we award it, there might be a certain amount of time and the contractor is going to say we'll place the order, but it will take so many weeks to receive the material because there is a back order. A lot of these products we are specifying are made in the US, so I don't think it's going to be a delay like you hear where there are shipments coming out of the country, so I don't think we're going to confront that. So the cost for construction on page 6 has escalated from \$224,000 to \$280,000 over that one year period. And the next point that we have is the 15% contingency, and the reason being is we haven't really designed the entire project to find out every little element that needs to be replaced. But when we inspected up there, there were some portions of the interior portion of the wall that was damaged and that has to be replaced. That part of the wall has to be replaced as part of the roofing, or you're going to have the leaking going behind the wall and down into the roof. So I'm anticipating we're going to take that part off and run the EP right up the wall to where the aluminum cap is. So there are other things with exception to just the roofing that needs to be replaced. so that's the reason why we have a contingency there. When we get closer to the project and we go to bid, we're going to lower that contingency so that we can give you a better idea of exactly what the cost is. The most important thing in our proposal is, on page 2, under 2.1.2, that's called the Roof Assessment Report. That's when we complete our physical inspection and then we know exactly all the elements that are being done. At that time, we'll give you our estimated cost of the project. At that time, you can then decide, do you want to go through with the project for the entire project as a whole, do you want to eliminate certain things, do you want to do it in phases, or we can also structure the bid where we have...I think there are three different levels up here. We could do two levels under the base bid and put one level on one that's called the additional work scope, so if the bid comes in for A + B, you could award the entire project. If the numbers come in higher than we expect, then maybe just award the base bid and not add on the alternatives. So we have some methods in which we can key so we can get as much work done as you possibly can within your budget. Of course, I know that you probably haven't budgeted this increase, but I don't think anyone has because it's just been terrible as far as distribution and increase in cost for materials. So with the estimated cost of \$20 a square cost and looking at 15% increase and the cost of engineering, the estimated cost of the entire project is about \$390,000.00. Will that really be the actual cost? I can't tell you until at least we're done the roof assessment report because that's when I can give you a much better idea what the cost is going to be. But this is what I believe it's going to be the not to exceed number at this point.

Comm. Brown: How long does that assessment take?

Mr. Rodgers: It will probably take us about a month to get to that. By the time you award it, we come out and do the inspection and prepare the report, about 4 weeks. We have also put in there if you notice, individual cost assigned to those. If you want to just proceed with a portion of those items, I didn't review the entire proposal, I just kind of did page 6 because I spoke to Steve and he said we'd like you to make a presentation, and if you tell me you just want to move forward with items 1 & 2, we can do that based on the cost that were assigned to each task. I'll have to give you a proposal so all the numbers are revised.

Comm. Grier: Second paragraph on 2.1.1, is that part of page 3?

Mr. Rodgers: This is our inspection, and that outlines all the things that might be needed to determine what the contingency is.

Comm. Grier: So it is part of the contingency.

Mr. Rodgers: We put a contingency in because we don't really know the full scope right now. Hopefully when we get to this here 2.1.2, that's when we have a better idea on how much the cost of the project is going to be. Then you have the option to determine how you like to structure the bid. Dave is very familiar with the bid documents. Normally projects that we do, we do send them to the Township Solicitor for review the documents before the go out for bid. And I see that Dave will be reviewing the documents on behalf of the Commission.

Sol. Carlamere: And we'll do that same process. They'll come in here, they'll get copies of it and go from there.

Open Session - Roof Project, continued

Comm. Brown: What was the last roof project you did?

Mr. Rodgers: We did work for the Gloucester Township Public Works building. That was smaller buildings, it wasn't this big. We are also using a specialty contractor for this work who is, that's all they do is roofing. So any of the structural details that will be required, they're going to be including that in our drawing set. So they're going to be including that in our drawing set, so we're teaming up with another firm for specialty contracting to do those construction details.

Comm. Brown: Another question, does a roof replacement for a building like this often involve any potential damage to the interior?

Mr. Rodgers: In the long term, there is steel sheathing under the insulation. After it's been leaking for...and I'm doing another project for the township that has a problem with the roof and there is potential for the steel sheathing to have been compromised, so therefore that should be included in the bid that there is opportunity for replacement of that. But we don't get into doing replacement of drop ceilings or any other materials that may have been damaged by water.

Comm. Brown: I guess my question is...is it possible that we'll run into some damage as a result of putting a new roof on. The reason I'm asking that is because we have several projects going on right now in the building, the new Officer's office etc., and everything in there is basically going to be brand new, the computers, desk tops, etc., we don't want to have that get ruined as a result of putting a new roof on without taking the necessary precautions.

Mr. Rodgers: The specifications are going to protect you and this building and any of the products in it from the contractors means and methods for the installation of the work. They have to protect this building so there is no damage that is possible to occur. If they do, then they'll be responsible for replacing at no cost.

Comm Brown: Any other question?

Chief Brezee: I recently reviewed insurance stuff with our insurance company. I did mention that this project may be coming down the road and they have requested that when we chose a company and paperwork starts coming in and contracts, that they would like to review those to make sure the insurance needs are covered.

Mr. Rodgers: Absolutely. We actually have a front-end document which requires a contractor to hold certain liability and insurances. In most cases it's a minimum of \$1,000,000 insurance. Those documents are really something that is what is set forth by either the Commission or the Township.

Chief Brezee: We wouldn't have any problem getting copies of all that?

Mr. Rodgers: Absolutely not.

Chief Brezee: We would worry about a contractor saying I gave them my insurance paperwork...our insurance company wants to see more.

Mr. Rodgers: If that's the case then we should put in a specification when it goes out for bid. Generally we include all the necessary workers compensation, product and materials, contractors insurance. If there are any issues with that, we have that as an initial contract signing. When the contractor sends a contract to sign, we require them to give us all that background information in regards to signing the contract. If they don't provide it to us, then we don't sign the contract.

Chief Brezee: OK.

Mr. Rodgers: Also you should understand that we're going to have both a performance bind and a maintenance bind. A performance bind is, a contractor is issuing a guarantee from a financial institution for an insurance company saying that during their work, if they for some reason fail to complete it per the specifications, we can go back to their insurance company and force them to pay, whether it be we hire another contractor or they pay someone from their contract to get the work done. Also we're going to include a maintenance bond. So normally we have a maintenance bond which is to cover the contractors performance, both of the quality of work for a period of two years. In addition you have a warranty from the actual roofing manufacturer who is providing the product itself. So it's a product warranty and then he's giving you a maintenance bond and that maintenance bond is another financial security assurance. What we do is, before the two year expires, we'll come out and do a complete inspection to insure that there hasn't been any problems associated with the work during that period. And if there is, then we'll force the contractor to do the work before we release the two year maintenance bond.

Comm. Brown: The only thing I'd want to know relative to the offer when we're reviewing the insurance is whether or not they're going to do that as part of our membership in the JIF, or do we have to pay them a fee to do that.

Chief Brezee: No, she made that clear to me...she had asked do you have any major repairs or additions or things like that, and I said we're looking to doing the roof. As part of your policy, we'll review their insurance paperwork to make sure you're covered, and that's all part of our policy.

Open Session - Roof Project, continued

Comm. Brown: So we should have to put that in the stats or whatever that they'll work with the JIF to give whatever they need at no cost to either party.

Mr. Rodgers: That's very easily done. It's just adding more language to the specific requirements of insurance that may be necessary.

Comm. Brown: Anything else? (hearing none) Norman, thanks very much for coming out, Steve thanks for having him.

Mr. Rodgers: Thank you everyone for your attention and have a great evening.

Comm. Brown: Let the record show that we're going back to the normal agenda at 6:55pm.

The Sunshine Law – George Brown: In accordance with the NJ Sunshine Law this meeting is open to the public. The public portion will follow the regular business of the Board.

Minutes of the previous meeting - Motion to accept the previous month's minutes as they are available to the public upon request.

Motion made by Comm. Flinn, seconded by Comm. Funkhouser. Roll call vote, all yes.

Correspondence – Kathleen Crockett

Cl.Crockett: Just one thing I have to report. This past month, one of our Life Members Edward Amoroso passed away. We submitted our claim to the Provident Insurance Agency, and they have responded and sent the check for the beneficiary of Mr. Amoroso, and that's been handled.

Comm. Brown: Thanks very much, appreciate that.

Chief Brezee: If I can add to that, his Relief paperwork was also completed through the Gloucester Township Relief Association and submitted as well.

Comm. Brown: OK, thank you, both of you.

Treasurer's Report – Steven Funkhouser

William Penn General Account	2,666,826.74
William Penn Payroll Account	23,152.67
Expenditures: March 24, 2022	74,617.74
 TOTAL AMOUNT FOR APPROVAL	 74,617.74

Motion made by Comm. Flinn, seconded by Comm. Grier to approve the Treasurer's Report as read. Roll call vote, all yes.

COMMITTEE REPORTS

Budget Co-Commissioner – George Brown

No report.

Computer Services – George Brown

No report.

Fire Prevention – George Brown

No report.

IAFF Contracts Co-Commissioner – George Brown

No report.

Legal Liaison – George Brown

No report.

Liaison to the District Volunteers – George Brown

Comm. Brown: Anything from the Volunteer side, any new members?

Dep.Chief Brown: No.

Budget Co-Commissioner – Brian Robinson

Comm. Brown: Comm. Robinson is not here. Did he give you anything to include?

Cl.Crockett: No he did not.

IAFF Contracts Co-Commissioner – Brian Robinson

No report.

Personnel / Administration – Brian Robinson

No report.

Personnel / Operations – Brian Robinson

No report.

Building Maintenance & Grounds – Steve Funkhouser

Comm. Funkhouser: Other than the roof, I have nothing else to report. I'll refer to the Chief's report.

Comm. Brown: I'd like to have some time to review the numbers again because I haven't looked at them in a year. Personally I'm a little concerned that even though we doubled the budget, there's not a lot of extra runway there if you look at what they think the new number might be, I'm a little concerned about that but we'll have to keep our eye on it.

Comm. Flinn: I think he's about \$60,000 too high, but...

Comm. Brown: I don't know how this is all going to work out, but I'm hoping he's high because I don't want to wait another year to get this done and he's saying he's estimating a not to exceed at \$390,000, but a not to exceed is not really a not to exceed, it's...

Comm. Funkhouser: There are figures in there that he put in there just in case we go over what we budgeted. I understand what you're saying, and then again we could fall back on we can only get this side of the roof done this year.

Comm. Brown: I'm hoping that's not the case. Mr. Grier and I have had lots of experience with estimates and running over them. And the reason why people run over them, and we're fully aware, we probably have a hundred stories between the two of us. I'm just saying, we thought there would be more than that when we doubled it thinking it would be \$350,000, now its \$390,000. I'm a little concerned about that. I'd hate to have to sell the Chief's truck in order to finish the roof.

Chief Brezee: I don't know if you'll get good money for it right now.

Comm. Brown: Anything else Comm. Funkhouser?

Comm. Funkhouser: No.

Communications – Steve Funkhouser

No report.

EMS / Supplies & Equipment – Steve Funkhouser

No report.

Turn-Out Gear – Steve Funkhouser

No report.

Uniforms – Steve Funkhouser

No report.

Insurance – George Flinn

No report.

Sign – George Flinn

No report.

Water – George Flinn

No report.

Apparatus – Derek Grier

Comm. Grier: Nothing, I defer to the Chief's Report.

Fire Department Equipment – Derek Grier

No report.

Fire Department Operations – Derek Grier

No report.

Training – Derek Grier

No report.

Chief – Michael Brezee

Chief Brezee: My report's been submitted, nothing to add.

Comm. Brown: I've noticed in looking at the report that a third of our runs are only in District 6. Just about 3 times our District 6 runs are total runs in the past month. If you add up all the other Districts that we go into calls for, and I don't think that's bad but I think when people ask what do we do, it's not just District 6, there are a lot of calls we go to on the outside.

Chief Brezee: Absolutely.

Comm. Brown: And it seems like it's going up to me, but I just happened to count them today and I think we were two short of being one third of the total runs.

Solicitor – David Carlamere

Sol. Carlamere: I have nothing to report.

Resolutions – Kathleen Crockett

Cl. Crockett: None this evening.

Old Business – George Brown

1) Computer Room project.

Comm. Brown: I just asked the question that was bothering me both between the Officer's Office and the computer room project, we were going to run into a problem with the new roof going on. I had an experience 25 years ago in which the computer room was on the third floor, it needed a new roof, they put a new roof on it, and all the tar from the new roof leaked into the computer room because they didn't take the necessary precautions to stop the new roof from going into the computer room. I've seen that before, that was the purpose of the question why I asked that, I was not trying to impress anybody. So we've got that and the Officer's Office, we won't move ahead with those, we're pretty close on both of those, I wanted to make sure we had some answers on the roof before we did that.

2) What to do with Support Vehicle 869

Chief Brezee: We were going to meet and we didn't, I don't know if you have something?

Comm. Grier: No.

3) Apparatus boom leaking – update

Sol. Carlamere: I've reviewed all the documents the Chief dropped off back in February to my office, and I understand what your issues are and just briefly as I reviewed those from a legal point of view, my view, what I see here is nothing is really jumping out except that it is a repetitive issue. As far as Campbell's, their services, it seems they addressed each issue that came in before then. Now whether that gives rise to some type of cause of action against the manufacturer to either compensate or extend a warranty period, I can't answer that. I'd say it's a costly litigation to get involved in so that's something the Board has to consider, but nothing jumped out of the maintenance work or repair work that was being done since 2017 through 2021 I believe that's the dates there, that to me would give rise to a good cause of action. You might have an attorney that does a lot of that type of litigation, lemon law litigation or whatever that might have a different view of what these reports show, but that's basically my review.

Old Business – continued

Comm. Brown: And as I said to you before the meeting, I'd like to seek council that does this all the time and can look at this and say no, this is a problem and I'll figure out how to translate it into an actual cause. So if you agree to that we will see if we can find some people with a track record of going after manufacturer's.

Sol. Carlamere: There are attorney's, not too many in this area that I know, but I know out of North Jersey who do lemon law type litigations, small scale and large scale, and they might see a little bit different tracking than what I see here, and if they do, then I think the Board should consider pursuing it, especially if they have a track record.

Comm. Brown: I think we should include in that pool any consultants who specialize in looking at the records like this and say no, here's the problem, here's a problem, and here's why this would meet the lemon law without necessarily going to an attorney on the first bat. We just want to look for other eyes at this point.

Sol. Carlamere: I would say from an expense point of view it's costly because even not only attorney's fees and litigations costs, but this type of action you'll need an expert to come in, so your first course of action is to have somebody that's familiar and spend some dollars, interview and get a report from what that expert sees. And if that expert feels there is good cause, then I think you might want to pursue it. Its costly.

Comm. Brown: Alright, so we need somebody to see what experts are out there, that would be with Derek...

Comm. Grier: I'll look into it.

Comm. Brown: If you can, and I have one or two ideas on that. There are some people in the County that have been through this and were successful. You might want to talk to them and see whether or not they would need the expert level, then come back to the Board and say the person said they'll do the work for x, y or z. So let's leave that one open for right now.

4) Roof update

Comm. Brown: We just had that.

5) Call back program

Comm. Brown: Did we get anywhere with that?

Chief Brezee: There was no meeting.

Comm. Brown: There was no meeting? OK, so next month?

Comm. Grier: I was under the impression that we're going to modify the wording?

Comm. Brown: I was under the impression that we were going to meet with the IAFF to narrow down the words, but if that's what you meant then yes, that's my understanding. Comm. Robinson should have been involved in that and possibly me. I think the Chief is going to try and be involved too, so let's try and get that back on.

Chief Brezee: Comm. Robinson and I did have a phone conversation in the middle of the month that we were looking to get a date together for the first meeting which would be Comm. Robinson, myself and Dep.Chief Brown. We were unable, due to other conflicts at the time to get together this month.

Comm. Brown: Alright, so we'll try it this month.

6) New Phone System

Comm. Brown: The one we had looked at from Verizon that was very, very expensive about six months ago, they have substantially dropped their prices. I would like to get something that I know, before I tell you guys it's good for you, and I'm in the process of getting one installed...I signed the paperwork for my own business, not because I had anything to do with Verizon, but the carrier we had up and left, they're leaving the business, and they're pretty widely known. But we got notice last month that they're no longer going to provide service in this area and this is after at least 25-30 years. So I'm going to probably install in before the 27th of April. I just need a week or two to really use it and make sure it's going to work here, then I'm going to come back with a proposal. It's a Verizon system. It's pretty consistent with what we want to do around here, and that is we don't want to have...if there is a problem on the phone system, we should have in my opinion, a phone guy come out and fix it and be done with it. So I'll have more on that next month.

7) \$1 increase for the fill-ins

Comm. Brown: Anybody have an opinion on that?

Comm. Flinn: I think we should just do it.

Comm. Brown: Can we take it out of your Commission fee?

Comm. Flinn: I'm fine.

Comm. Funkhouser: Did we budget for it?

Old Business – continued

Comm. Brown: We didn't budget for it, that's the problem.

Comm. Flinn: What could the total be?

Comm. Funkhouser: That's not the point. We're supposed to budget for things like this. They should have told us months ago about that, and they never did. And now they expect us to just pay them? I disagree with that.

Comm. Flinn: I disagree at them making \$15 an hour too, it's horrible. They're doing the same job as everyone else.

Dep.Chief Brown: What's the starting salary of a new hire?

Comm. Flinn: \$34,000.

Chief Brezee: Fill-ins in town are going to be making more hourly than a new hire. I think that's absurd.

Comm. Flinn: Not on this end of town.

Comm. Brown: Alright, so we're not going to move on that for right now, is that the consensus? Derek, Steve? I feel the same way, they're going to do what they're going to do and create problems for us. They're not going to have an authorized budget, I don't care if it's a quarter or \$25. The whole budget process is that you live within that and if they're going to do something it should be done unilaterally. And I'm sorry for the fill-ins, because they're worth more than \$10 an hour increase in my opinion, but we have to do this procedural stuff to get it done.

Comm. Grier: Was this a request of the fill-ins or another District?

Comm. Brown: It came from another District, because they increased it without any advance knowledge or discussions with us. So they probably had it in their budget, and just decided they were not going to tell us for whatever reason.

New Business – George Brown

Comm. Brown: I have one item, and I just want to take that email that we got from OEM Chief, and let the other Commissioners see that so they're aware of what's going on there. The Chief received an email, and I did from OEM regarding somewhat of a survey on the HAZMAT situation. The Chief has read it, I have read it, I just want to give the Commissioners a second to read it, and basically it's asking us whether or not we have the budget to support the HAZMAT 8 response, the answer to that is no. We provide volunteers to do that, I don't think they had the training for them. They were typically in Horizon, some volunteers did that, but the training was not as long and as complicated as it was back in the day. Is the Fire District willing to dedicate the necessary time to train all personnel to properly and safely respond to the hazardous materials incidents. That was an issue for us, and the reason why we withdrew because there was not sufficient supervisory or training time. Chief, is that a fair statement?

Chief Brezee: Yes.

Comm. Brown: OK, so it doesn't matter how many trained people we have right now because they're probably not certified, and is there any other pertinent information you'd like to share?

Chief Brezee: The Deputy Chief and I revisit this exact topic every three months in our Operational discussions, and we continue to say no.

Comm. Brown: OK, so the email went to you and I, I'm going to authorize you to respond to the email on behalf of the Board if you're willing to do that, OK? Can we get a resolution on that, that the Chief will respond to this email that we're not going to participate in Hazmat 8?

Motion made by Comm. Funkhouser, seconded by Comm. Grier. Roll call vote, all yes.

Comm. Brown: And we all know now that Flinn's retired, there probably won't be another hazardous materials incident.

Dep.Chief Brown: If I could just for a little understanding for the people in the room and the Board. Because of my role with the 12 hats I wear now, both from a County Fire Coordinator perspective and Fire Rescue Annex for the Township, they're doing a realignment county wide of hazmat resources. There has been some type of play to reestablish the three special units...Cherry Hill, Camden and Gloucester City. Cherry Hill has made it known they can no longer sustain and support primary hazmat specialist response. Part of the discussion was transitioning certain resources of Hazmat 8 to a hazmat support function. So the plan does not provide technician level responders, but still the people coming out of Fire 1 have, but the Chief stated in our discussions, we just don't have the time or interest or personnel to be involved in that.

Public Portion – George Brown

Comm. Brown: Public Portion? Anyone want to stand up?

Public Portion – continued

Dep.Chef Brown: Christopher Brown, Deputy Chief. I want to thank the Chief and the District for approving the training that I got off the plane from about 3 hours ago in Lexington, Kentucky. It was the Andy Fredericks Training Days. It was their first time taking it to a road show. They do training every year in Alexandria, Virginia. Its 3 days of lecture starting at 8:00am till about 4:30pm. It's national level instructors from all over, east coast, west coast. There will be another one offered in a couple months in Alexandria and they're always looking to expand. Out of it lots of information to bring back to our personnel to share, and I wanted to thank the Chief and District for approving me for this training.

Comm. Brown: Yeah, I'd like to comment that that's one of the few organizations that takes the money that they get for training and it goes into a fund for 911 survivors and the deceased in their families. There is a good side out of that, it's not like anyone is making a real big profit out of it.

Dep.Chef Brown: They have a foundation. For those who don't know, Andy Fredericks was a member of the FDNY who was murdered from 911 during the attacks. One of the things that drives that home, and it still kind of gets you is, one of the guys in the program said that Andy Frederick started his career in the fire service in Alexandria, VA. One of the guys who was a probie with him kicked off everything. On day one he included in his opening remarks that Andy Fredericks daughter was only a couple years old at the time he was killed, and she's become friends with some of the people who knew Andy. She never talks about wanting to know stories about fires and he shared with the entire room, you could feel the air get sucked out of the entire room, a text message he received from Andy's daughter and it said "hey, I was wondering if you had any stories of my Dad that made you laugh...", and that really brings forth the perspective of the foundation, why it is I put it up there. The Chief and I were fortunate enough to have been sent to Fire House. That's kind of changed over the years a little bit. I would put this level of training right up there. The class itself was only about \$240.00, so to get three days of that level of training, obviously there was some travel and lodging expenses, but for that type of cost and that type of training, its right up there with some of the best that I've been to, so thank you.

Comm. Brown: OK. Anything else? (hearing none)

Closed Session – George Brown

n/a

Adjourn – George Brown

Motion made by Comm. Flinn, seconded by Comm. Funkhouser to adjourn the meeting at 7:17pm.

Roll call vote, all yes.

Comm. Brown: Thank you everyone.