

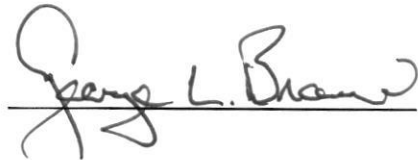
R-16-24

RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS
FIRE DISTRICT #6, TOWNSHIP OF GLOUCESTER
COUNTY OF CAMDEN, STATE OF NEW JERSEY
AUTHORIZING THE AMENDMENT OF IAFF AGREEMENT
BETWEEN FIRE DISTRICT #6 AND IAFF LOCAL 3249 FOR
CAPTAIN-CIVIL SERVICE CLASSIFIED EMPLOYEES
CONTRACT FOR YEARS 2024, 2025, 2026, 2027

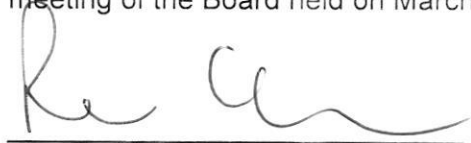
Be it resolved by the Board of Fire Commissioners, Fire District #6 of the Township of Gloucester that the Agreement between Fire District #6 and Captain-Civil Service Classified Employees for the years 2024, 2025, 2026, 2027 be and is hereby approved and accepted.

Be it further resolved that the proper officials of the Fire District are hereby authorized to execute and deliver same.

DATED: March 28, 2014

A handwritten signature in dark ink, appearing to read "George L. Brown", written over a horizontal line.

I Renee Evans, Clerk to the Board of Fire Commissioners do hereby certify the within Resolution was duly approved and adopted by the Board of Fire Commissioners at the regular meeting of the Board held on March 28, 2024.

A handwritten signature in dark ink, appearing to read "Renee Evans", written over a horizontal line.

MEMORANDUM OF AGREEMENT
BETWEEN
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 3249
AND THE
BOARD OF FIRE COMMISSIONERS
GLOUCESTER TOWNSHIP FIRE DISTRICT #6
CAMDEN COUNTY, NEW JERSEY

This Agreement by and between International Association of Fire Fighters Local # 3249 ("The Union") and the Board of Fire Commissioners, Gloucester Township Fire District #6 ("The BOFC"), hereinafter "The Parties", represents the full agreement regarding mutually agreed upon modifications to the Parties' current collective bargaining agreement, for the period January 1, 2024 through December 31, 2027, specific to the newly created full time employment position of Fire Captain.

1. The Parties agree that Article I, Recognition of the current collective negotiations agreement shall be modified to read as follows:

ARTICLE I - RECOGNITION

- A. The BOFC recognizes International Association of Fire Fighters Local 3249, A.F.L.-C.I.O.-C.L.C. as the exclusive bargaining agent for all full-time paid employees engaged in fire suppression duties. Also included within the above defined bargaining unit are those employees of the fire district whose job titles are or may be clerical, maintenance, security or other co-designed classifications provided that their job duties include fire suppression and/or fire prevention activities.
 - B. This bargaining unit excludes employees not engaged in fire suppression and managerial executives within the meaning of the New Jersey Public Employer – Employee Relations Act, N.J.S.A. 34: 13A et seq., (hereinafter "the Act").
2. The Parties agree that ARTICLE XI, Salary and Compensation of the current collective negotiations agreement shall be modified to read as follows:

- B. 4. Base salary for the position of Fire Captain shall be as follows:

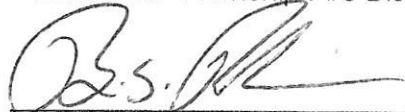
	2024	2025	2026	2027
Year 1 Captain	\$ 97,610	\$100,538	\$103,554	\$106,661
Year 2 Captain	\$ 98,510	\$101,465	\$104,509	\$107,644
Top Base Salary Captain Step:	\$100,308	\$103,317	\$106,417	\$109,610



3. All other provisions of the current collective negotiations agreement between the Parties shall remain in full force and effect.
4. This agreement shall be appended to the current collective negotiations agreement as and shall be enforceable as if included within the main corpus of the bargaining agreement document.
5. Subject to negotiation of a successor to the current collective negotiations agreement, the content of this agreement shall be included within the successor agreement once negotiation of the successor agreement is fully concluded.

IN WITNESS THEREOF, the Parties set their hands and seals on this 2nd day of, March 2024.

For the Board of Fire Commissioners
Gloucester Township Fire District 6:



Signature:

Brian S. Robinson

Printed Name:



Witness Signature:

For International Association of Fire Fighters
Local 3249:



Signature:

KEITH B. KEMEAY

Printed Name:

2024-03-062-GTFD6-MOA-CNA-Captain

